



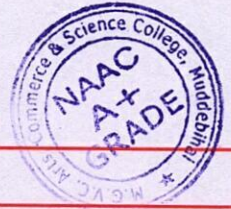
S. G. V. C. Vidya Prasarak Trust's,

**Matoshri Gangamma Veerappa Chiniwar
Arts, Commerce & Science College,**

MUDEBIHAL-586212. Dist. Vijayapur (Karnataka)

(Accredited with CGPA of 3.31 on seven point scale at 'A+' Grade)

© : 08356220329
FAX : 08356220329



* email : princmgvc@gmail.com * www.mgvcmbi.in *

Ref. No. :

Date :

6.3.5 Institutions Performance Appraisal System for teaching and non-teaching

Performance appraisal system of the staff includes the following mechanisms

- Students feedback
- Peer feedback
- Alumni feedback
- Self appraisal report

Based on the performance and feedback, the principal takes personal interest in guiding teachers. Senior faculty members of the departments groom the new recruits temp. Staff to help them to enhance their teaching and evaluation performance. The monitoring of lesson through surprised or informed sit ins help the college to continue with teacher depending upon the performance and attitude. Analysis of appraisal reports. The appraisal reports are analysis of appraisal staff members. Major decisions taken based on this appraisal include:-

- The faculty strengths are appreciated.
- Corrective measures are suggested by the principal.
- Enhance increment.

The major decisions are utilized for the strategic planning of the Institution in the Areas of enhancement of faculty adopt best practices performance appraisal system, non teaching staff. The SAR of non teaching staff is taken on annual basis using structured questionnaire. Based on the performance and the feedback, the principal taken personal interest in guiding the non teaching staff groom the new recruits to help them to enhance their performance.


Co-ordinator,

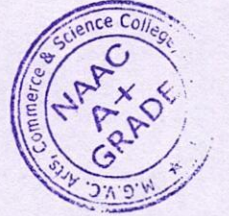
Internal Quality Assurance Cell
M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.



PRINCIPAL,

M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.

**S.G.V.C Vidya Prasarak Trust's
M.G.V.C Arts, Commerce and Science
College, Muddebihal**



Policy of Performance Appraisal

A handwritten signature in blue ink, appearing to be "Y.B.", written over a horizontal line.

Co-ordinator,
Internal Quality Assurance Cell
M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.

A handwritten signature in green ink, appearing to be "D.N.", written over a horizontal line.

PRINCIPAL,
M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.



S.G.V.C Vidya Prasarak Trust's

M.G.V.C Arts, Commerce and Science College, Muddebihal

Policy Documents Appraisal System for Teaching and Non-Teaching staff.

The M.G.V.C College follows a multilayer appraisal for the evaluation of performance of both teaching and Non-teaching staff.

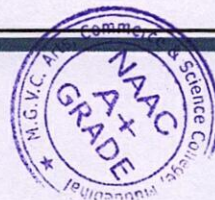
Purpose of Appraisal System:

This policy establishes the basis for a clear and consistent assessment of teaching and non-teaching staff's overall performance in order to promote their growth in accordance with the institution's aims. The overall goal of appraisal is to assist them in their professional progress. The staff appraisal is a metric-based review of their performance. This evaluation is performed on a critical parameter for future appreciations. The feedback benchmark is explicitly specified. The benchmark will be communicated to the employees well before the start of the academic year.

Policy for Appraisal of Teaching Staff:

The evaluation of the teaching staff is evaluation on following system:

- **Student Feedback**
- **Peer Feedback**
- **Alumni Feedback**
- **Self Appraisal Report of Teaching and Non- Teaching Staff**



Appraisal by Student:

The students input on each course teacher's performance is collected using feedback and analyzed. Subject knowledge, communication quality, teaching competence and style, classroom management, and attitude toward student support are the components for evaluation.

Peer Feedback

Peer feedback includes feedback by Management towards faculty members. Principal will carry out a personal interaction with all teaching staff.

Alumni Feedback

Feedback from parents and from alumni is collected to review the performance of faculty.

Self Appraisal Report of Teaching and Non- Teaching Staff

All members of the teaching and non-teaching staff are required to participate in the college's self-appraisal system. All of the members of the staff is given a well designed self-appraisal form. The appraisal form contains the teacher's general information and academic performance indicators.

Sl.No	API Score	Feedback	Grade
01	85- 100	Feedback is Excellent	A
02	70-85	Feedback is Good	B
02	<70	Needs Improvement	C



Policy for Appraisal of Non-Teaching Staff

Individual technical contributions such as topic knowledge, alertness, productivity, quality, innovation, readiness to learn, diligence and others are observed in evaluating non-teaching staff performance. They also evaluate relevant aspects such as teamwork, acceptability, professionalism and so on.

Principal will carry out a personal interaction with all Non-Teaching Staff. After evaluating all parameters, the remark will be given by Principal.

Sl.No	API Score	Feedback	Grade
01	85- 100	Feedback is Excellent	A
02	70-85	Feedback is Good	B
02	<70	Needs Improvement	C


Co-ordinator,
Internal Quality Assurance Cell
M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.

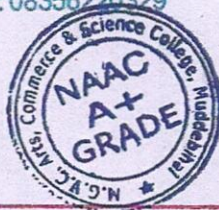

PRINCIPAL,
M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.



S. G. V. C. Vidya Prasarak Trust's,
Matoshri Gangamma Veerappa Chiniwar
Arts, Commerce & Science College,

MUDDEBIHAL-586212. Dist. Vijayapur (Karnataka)
(Accredited with CGPA of 3.31 on seven point scale at 'A+' Grade)

© : 08356220329
FAX : 08356220329



* email : princmgvc@gmail.com * www.mgvcmb.in *

Ref. No. :

Date :

STUDENT FEEDBACK ON ACADEMIC PERFORMANCE AND INSTITUTION AMBIENCE- 2023-24

The purpose of student feedback is to gather insights on various aspects of their educational experience, including academic performance and the overall ambience of the institution.

Please read the following questions on the scale of 1 to 4 where,

1. Excellent 2. Very good 3. Good 4. Satisfactory,

Please mark a tick 'v' in the appropriate place

Program:

<input type="checkbox"/> B.A	<input type="checkbox"/> B.Com	<input type="checkbox"/> B. Sc
------------------------------	--------------------------------	--------------------------------

S. No	Question	1	2	3	4
1	How well did the teachers prepare for the classes?		✓		
2	Teachers effort in conducting internal examinations and unit tests on time.		✓		
3	Teachers effort in providing result of internal and unit test.	✓			
4	Fairness of the internal evaluation process by the teachers.	✓			
5	Weak and fast learners students are identified and efforts are taken for improvement through remedial classes and other activities to improve the performance?		✓		
6	Teachers are able to identify your weaknesses and help you to overcome them.	✓			
7	What percentage of teachers are ICT tools such as LCD Projector, Multimedia etc while teaching.		✓		
8	Teachers encourage you to participate in extracurricular activities .	✓			
9	Amenities and assistance available at the college for extracurricular activities.		✓		
	Amenities and assistance provided at the college sports ground.		✓		
11	Amenities and assistance provided at the college library.	✓			
12	Amenities and assistance provided in the library network resource center.		✓		
13	Amenities provided at the college canteen.				✓
14	Maintenance of green and clean campus.		✓		
15	Atmosphere in the Institute is assuring	✓			

Any other suggestions:

Your details (Optional)

1. Name: Mallikarjun. Upnal.
2. University Roll No: U15N021A00069
3. Signature and Date: M.L Upnal.

PRINCIPAL

M. G. V. C. Arts, Com. & Science College
MUDDEBIHAL - 586212.

Coordinator,
Internal Quality Assurance Cell
M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.

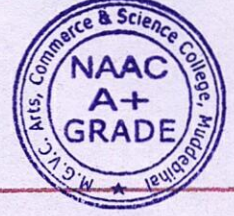


S. G. V. C. Vidya Prasarak Trust's,
Matoshri Gangamma Veerappa Chiniwar
Arts, Commerce & Science College,

MUDDEBIHAL-586212. Dist. Vijayapur (Karnataka)

(Accredited with CGPA of 3.31 on seven point scale at 'A+' Grade)

© : 08356220329
FAX : 08356220329



* email : princmgvc@gmail.com * www.mgvcmbi.in *

Ref. No. :

Date : 2023-24

EMPLOYERS FEEDBACK ON ACADEMIC PERFORMANCE AND INSTITUTION AMBIENCE- 2023-24

The purpose of Employers feedback is to gather insights on students work experience, which includes professional ethics, behavior, communication skills and continuous learning to meet the current job requirements.

Please read the following questions on the scale of 1 to 4 where,

1. Excellent 2. Very good 3. Good 4. Satisfactory,

Please mark a tick '✓' in the appropriate place

Program:

B.A

B.Com

B. Sc

Sl. No	Question	1	2	3	4
1	Do our students have the ability to find solution to practical problems in working place.	✓			
2	How do you rate our students in written and oral communication skills.	✓			
3	How do you rate our students with respect to professional ethics and behavior.	✓			
4	Do our students have ability and will to engage in the process of continuous learning to meet the current job requirements.	✓			
5	How do you rate our students capability in computer knowledge.	✓			
6	How do you rate capabilities of our students with respect to students from other Institutions.	✓			

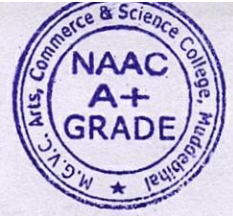
Any other suggestions:

For, The Karnataka Co-operative
Bank Limited, Muddebihal.

General Manager

S. Sri - M. S. Bidar Kudli

M. D.



M.G.V.C. Arts, Commerce and Science College Muddebihal

Performance Appraisal Report
For Self Appraisal of Teachers – 2023-24

1) General Information

- a) Name : S.N. Poleshi
- b) Address (Residential) : Maruti Nagar, Near Garden
Muddebihal - 586212
- c) Designation : Principal
- d) Department : Physics
- e) Date of Birth : 11-06-1968
- f) Area of Specialization : Nuclear Physics
- g) Date of appointment in the institution : 16-08-21990
- h) Academic qualification : M.Sc, M.Phil

2) Teaching Experience : 34 years

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA		
BSc	8 hrs	Extra classes handling
BCom		

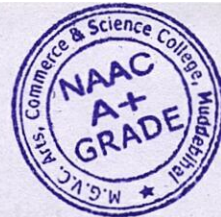


6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
—	—	—

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	Adaptability, Innovation and Continuous Learning through Research	MGVC College Muddebihal	Muddebihal Online 22/7/24 to 26/7/24
2	State Level Online Seminar	"	09/7/24
3			
4			
5			
6			



M.G.V.C. Arts, Commerce and Science College Muddebihal

Performance Appraisal Report For Self Appraisal of Teachers – 2023-24

1) General Information

- a) Name : R. G. Vastrad
- b) Address (Residential) : Vidyanagar
Muddebihal.
- c) Designation : Associate professor.
- d) Department : Zoology
- e) Date of Birth : 01-04-1965
- f) Area of Specialization : Reproduction Biology.
- g) Date of appointment in the institution : 15-6-1990
- h) Academic qualification : Msc, mphil.

2) Teaching Experience

34 years.

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA	—	—
BSc ✓	20 Hrs	Engaging Extra classes
BCom	—	—



6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
Bee keeping and sustainable livelihoods	Self	1 year

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	NEP 2020- Orientation programme	malaviya Mission Teacher Training Centre Hyderabad	Hydrabad 10-5-2024
2	International Conference on Recent Trends.	MGVC College & ICRAETS-24	MGVC College Modelchal 10-11 August 2024.
3			
4			
5			
6			



M.G.V.C. Arts, Commerce and Science College Muddebihal

Performance Appraisal Report For Self Appraisal of Teachers – 2023-24

1) General Information

- a) Name : Dr. Mallanna. Biradar
- b) Address (Residential) : Maruti Nagar Near Minority Hostel
Muddebihal - 586212
- c) Designation : Associate Professor
- d) Department : English
- e) Date of Birth : 10-05-1975
- f) Area of Specialization : English language & literature
- g) Date of appointment in the institution : 17-03-2009
- h) Academic qualification : MA, Mphil, PhD.

2) Teaching Experience

15 years.

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA	12	To take extra class.
BSc	—	
BCom	04	

Total -

16 periods.

Publications: Books | Research Papers.



YEAR :2023-24

- **The Chief Editor of Exploring Intersections: Multidisciplinary Perspectives on Research Volume-2. with ISBN :978-93-92917-32-5.**
- **The Chief Editor of International Research Journal on Advanced Engineering and Management (IRJAEM) ESSN :2584-2854, Volume-02**
- **Published manuscript entitled on "A study in Government Schemes for Young Youth in India" with ISBN :978-93-92917-32-5 and DOI:10.25215/9392917325, April 2024, in the book Exploring Intersections: Multidisciplinary Perspectives in Research Volume-2, April 2024**
- **Published manuscript entitled A Brief study on "Spelling is Caught and not Taught" with ISBN :978-93-92917-32-5 and DOI:10.25215/9392917325, April 2024.**
- **Published manuscript entitled on "A study on Smart Grid and Electrical Vehicle" Volume-02 ISSUE:09, E-ISSN:2523-1615 in International Journal of Research in Academic World. September 2023**
- **Published manuscript entitled on "Language and Cultural Studies: Exploring the Interplay between language and cultural Dynamics" ISBN 978-93-5809-103-8 DOI :18.9358091037, Exploring New Horizons: Multidisciplinary Perspectives in Research Volume-1, September 2023**
- **Published manuscript entitled on "Shivasharanaru and Pratham Aarhtik Vyavasti" ISSN :2347-4017 in the book "Abhijata Kannada" May 2024**
- **Published manuscript entitled on "A Brief Study On Job Satisfaction as a Predictor of University in Vijayapur City, ISBN :978-935809-078-9 and DOI : 10.25215/9358090782 in the book Paradigm Shift Multidisciplinary Research A Challenging world, Volume-2, July 2024.**
- **Presented in the International Conference and Published in Volume 02 Issue 08 August 2024, International Research Journal on Advanced Engineering and Management (IRJAEM) on "Unraveling the Emotional Psyche Former Employees: an exploratory study. With ESSN :2584-2854, Volume-02.**
- **Published manuscript entitled on "The Role of Tourism in Economic Development: A Comprehensive analysis, Volume: 3 ISSUE:8 , E-ISSN:2583-1615 impact factor(SJIF):6.092 International Journal of Research in Academic World. September 2024**



6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
R.K. Narayan and Cultural Conflicts in "The Vendor of Sweets"	Self.	6 Months

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	Refresher course (online)	UGC-MMTTC	Maulana Azad National Urdu University, Hyderabad. 18th to 20th April - 2024
2	Orientation Programme (RC) (online)	UGC-MMTTC	" 22nd to 31st July 2024
3	State level workshop	Shri Bhagadeshwar College Talikoti	Talikote 27/04/2024
4	Management Development Programme (offline)	Basaveshwar Engineering College	Bagalakote 03-08-2024
5	Seminars (online)	Academic Training and Research Institute Tirapur	Tamil Nadu 20-05-2024
6	Seminars (online)	Department of English under Department of Higher Education Haryana	Haryana 20-03-2024
7	Awareness Training Programme	National Intellectual Property Awareness Mission Govt of India	New Delhi Govt of India 04-07-2024



M.G.V.C. Arts, Commerce and Science College Muddebihal

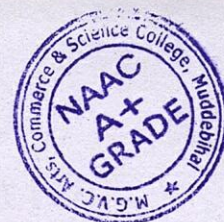
Performance Appraisal Report
For Self Appraisal of Teachers – 2023-24

1) General Information

- a) Name : S.M. Nimbalegundi.
- b) Address (Residential) : S.M. Nimbalegundi
P.N.G. 77. Sai nagar
Muddebihal. - 586212
- c) Designation : Associate Professor.
- d) Department : Physics.
- e) Date of Birth : 19.07.1967.
- f) Area of Specialization : Solid state Physics.
- g) Date of appointment in the institution : 16.08.1990.
- h) Academic qualification : M.Sc. M.Mel.

2) Teaching Experience

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA		
BSc	20 hour.	Extra classes
BCom		



6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
—	—	—

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	Adaptability, Innovation and Continuous Learning through Research.	MGVC College Muddelihal	Muddelihal 22/7/24 to 26/7/24
2	State level online Seminar	,	09/7/24.
3			
4			
5			
6			



M.G.V.C. Arts, Commerce and Science College Muddebihal

Performance Appraisal Report
For Self Appraisal of Teachers – 2023-24

1) General Information

- a) Name : Dr. S. C. Angadi.
- b) Address (Residential) : Sai Nagar Muddebihal
- c) Designation : Assi-Professor
- d) Department : Hindi
- e) Date of Birth : 21-07-1982
- f) Area of Specialization : Hindi Literature.
- g) Date of appointment in the institution : 26-07-2008
- h) Academic qualification : M.A. M.Phil. Ph.D.

2) Teaching Experience

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA	16	Extra classes
BSc		
BCom		



6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1			
2			
3			
4			
5			
6			



M.G.V.C. Arts, Commerce and Science College Muddebihal

Performance Appraisal Report
For Self Appraisal of Teachers – 2023-24

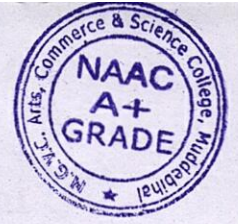
1) General Information

- a) Name : Dr. P N Narayana
- b) Address (Residential) : M G V C Arts, Commerce and Science College, Muddebihal
- c) Designation : Assistant Professor
- d) Department : Kannada
- e) Date of Birth : 01-06-1979
- f) Area of Specialization : Kannada Literature
- g) Date of appointment in the institution : 20-7-2019
- h) Academic qualification : M.A. PhD

2) Teaching Experience

UGC (6) Years
Non UGC - 15 Years

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA	8	
BSc	4	
BCom	4	



6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
Cule dalagubla: Cultural Heritage	Self Funding	1 Year

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	National Level Seminar Subject: Akkamahadevi: Vachanas of Rational Consciousness		26/5/2023 BLDE, Basavanna Grounds
2	National Level Seminar Subject: Basavanna is a Cultural Leader of Karnataka		10/5/2024 Mudalagi
3	National Level Seminar Subject: Folk Traditions and Experiments Theoretical Thoughts		28/6/2024 Muddebihal
4	State Level Seminar Subject: Status Role & Responsibilities of Teachers & Students in contemporary Higher Education		9/7/2024 Muddebihal
5	State Level Seminar Subject: Golden Karnataka so then and Today		12/7/2024 Hukkeri
6	International FDP Subject: Adaptability, Innovations and Continuous Learning through Research		22/7/2024 Muddebihal

⑦ National Level Seminar
Subject: Devaraj Arasu Yu Spandanam 27/3/2024



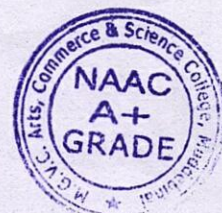
M.G.V.C. Arts, Commerce and Science College Muddebihal

Performance Appraisal Report For Self Appraisal of Teachers – 2023-24

1) General Information

- a) Name : prof. S. S. Hugar.
- b) Address (Residential) : Sri. S. S. Hugar. 2151/62.
"Gurukrupa Nilay" Moruti
Nagar Muddebihal. 586212.
- c) Designation : Associate professor.
- d) Department : Education.
- e) Date of Birth : 01-06-1965.
- f) Area of Specialization : Population Education.
- g) Date of appointment in the institution : 15-09-1989.
- h) Academic qualification : M.A., M.Ed.
- 2) Teaching Experience : 34 years.

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA	16	Extra class.
BSc	-	-
BCom	-	-



6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
Girls dropouts in Higher primary education muddebihal Taluka - A Study.	Self Funding.	1 Year

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	National Level Seminar on Dr. Devaraj Arasu - you Spandane	Bangalore university Bangalore	27-3-2024. Bangalore
2	National Level Seminar on Folk, Traditions and Experiments Theroetical Thoughts.	M. G. V. C. Arts, Comm and science college muddebihal.	28-6-2024 muddebihal.
3	State level online Seminar on " status Role and responsibilities of teachers and students in contemporary Higher Education in rural Area.	M. G. V. C. Arts, Comm and science college muddebihal.	9-7-2024 muddebihal.
4	FDP- programme on " Adaptive bility Innovations and continuing Learning Through Research	M G V. C. Arts, Comm and science college muddebihal.	22-7-2024 to 26-7-2024. muddebihal.
5	International conference on Recent Trends in Arts, Commerce and science and Technology (ICRAFT - 2024)	RSP Conference Hubs.	10 th 11 th August 2024.
6			



M.G.V.C. Arts, Commerce and Science College Muddebihal

Performance Appraisal Report For Self Appraisal of Teachers – 2023-24

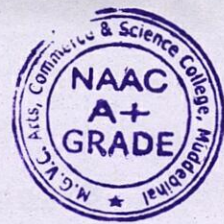
1) General Information

- a) Name : Dr. A. A. Mulla.
- b) Address (Residential) : Maruti Nagar, Shaheen
Mazil- Muddebihal-
- c) Designation : Assistant Professor.
- d) Department : Urdu
- e) Date of Birth : 01-05-1976.
- f) Area of Specialization : Urdu Literature
- g) Date of appointment in the institution : 22-07-2019
- h) Academic qualification : M.A. PhD

2) Teaching Experience

UGC (6) years
Non UGC - (19) years.

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA	-	-
BSc	-	-
BCom	16	-



6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
—	—	—

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	National Seminars -	Urodu mein Insharaziadi	Ki Riyarat 2023-24-
2	National Seminars -	Urodu Nove/ki Tarzeeg-o-Tarjeed	2023-24
3	National conference	Muslake Qaum, Prof. B. Sher Ali-	2023-24-
4	National conference	Maulana Abul Kalam Azad ki Tassavvut	2023-24
5	Maulana Hali ki Tarjeed Nigari EK-Jayeda-Seminars -	UGC - Case Hist.	2023-24-
6	National Seminars -	Sahadat Hasan Manto -	2023-24
	National Seminars -	EKisween Sadi mein -	2023-24



M.G.V.C. Arts, Commerce and Science College Muddebihal

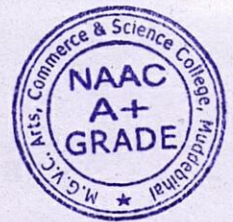
Performance Appraisal Report
For Self Appraisal of Teachers – 2023-24

1) General Information

- a) Name : Sri V. S. Lamani
b) Address (Residential) : At: Geddalomani
c) Designation : Asst Professor
d) Department : Kannada
e) Date of Birth : 05-06-1979
f) Area of Specialization : Kannada Literature
g) Date of appointment in the institution : 02-08-2019
h) Academic qualification : M.A, NET, SET,

2) Teaching Experience : 16

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA	16	
BSc		
BCom		

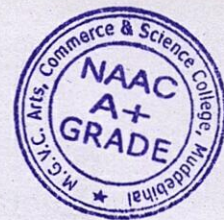


6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
—	—	—

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	Statue Role & Responsibilities of students in contemporary Higher Edu in rural area. One day State level online Seminar	M.A.V.C	Muddebihal 09-07-2024
2	Adaptability, Innovations and continuous Learning Through Research	M.A.V.C	Muddebihal 22-07-2024 to 26-07-2024
3	Training in prevention and fire Fighting.	R.A. Mundkur Fire & Emergency Services Academy	Bannoraghatta Road, Bengaluru 560 029 25-07-2024 to 26-07-2024
4	Folk Traditions and Experiments; Theoretical Thoughts	M.A.V.C	Muddebihal 28-06-2024
5	ಕನ್ನಡ ಭಾಷಾಭಿವೃದ್ಧಿ ಹಾಗೂ ಜನನ ಕೃತಿಗಳ ಮೂಲಕ	R.C.U & Masettha Mandal College	Belagavi 22-05-2024
6			



M.G.V.C. Arts, Commerce and Science College Muddebihal

Performance Appraisal Report
For Self Appraisal of Teachers – 2023-24

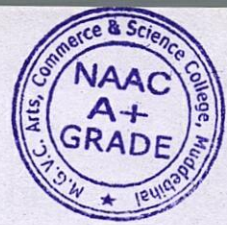
1) General Information

- a) Name : Dr. Sunita B. Tadhar.
- b) Address (Residential) : M.G.V.C. college
Muddebihal.
- c) Designation : Assistant Professor (M.A, M.Phil, Ph.D.)
- d) Department : Sociology.
- e) Date of Birth : 02/07/1980.
- f) Area of Specialization : Rural Sociology.
- g) Date of appointment in the institution : 05/08/2019.
- h) Academic qualification : M.A, M.Phil, Ph.D.

2) Teaching Experience

8 years.

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA	24.	Extra class.
BSc		
BCom		



6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
Empowerment of Rural Women in Relation to their Education & Entrepreneurship.	Self Funding.	1 year.

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	ICSSR - Two weeks Capacity Building Programme for Social Science Faculty.	ICSSR and G.B. Pant Social Science Institute	Uttar Pradesh Prayagraj 11-23 Dec. 2023.
2	One day Workshop.	KSAWN Vijayapur	Vijayapur 02/07/2024
3			
4			
5			
6			



M.G.V.C. Arts, Commerce and Science College Muddebihal

Performance Appraisal Report For Self Appraisal of Teachers – 2023-24

1) General Information

- a) Name : Dr. Ramu Hasanappa Sajjan
- b) Address (Residential) : Maruti Nagar Near Damma
deri Temple Maruti Nagar
Muddebihal
- c) Designation : Associate Professor
- d) Department : History and Archaeology.
- e) Date of Birth : 01-07-~~20~~ 1968
- f) Area of Specialization : Cultural History.
- g) Date of appointment in
the institution : 01-08-2008
- h) Academic qualification : M A M.Phil. Ph.D. Dip in Epigraphy.

2) Teaching Experience

: 17 year.

Class	Teaching Periods	
UG	Assigned per week	Steps taken for the teaching of periods missed during absence or leaves
	1	2
BA	16	Extra class
BSc	-	-
BCom	-	-

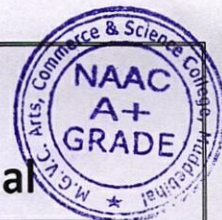
6) Research Project carried out during the year 2023-24

Title of the Project	Name of the Funding Agency	Duration
"Socio-Religious Refor mation"	Self Funding.	2023-24

7) Orientation, Refresher Course, Seminars, Conferences, Symposia, Workshop etc during the year 2023-24

Sl.No	Course	Name of the Sponsoring Agency	Place & Date
1	Kayaka Jeeri + binarsab 2000	MVC College Muddebihal	Muddebihal 2023-24
2	South South Indian math manyasi	Muddebihal prakash Muddebihal	Muddebihal 2023-24
3	Celebration of Bangara culture and heritage	International Research Research Journal	Dehali 2023-24
4			
5			
6			

(Signature)



S.G.V.C Vidya Prasarak Trust's
M.G.V.C Arts, Commerce and Science College, Muddebihal

Performance Appraisal of non- Teaching Staff- 2023-24

1. Name of the Staff Member : CHANDRASHEKHARGUDA. PATIL
2. Designation : Library Assistant
3. Date of Appointment : 15-9-2015
4. Qualification : D Lib SC
5. Work Allotted : Library

I. Attitude towards co-workers

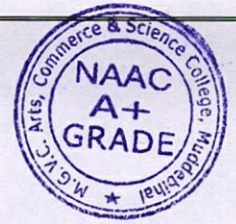
1. Are you co-operative to the needs of your colleagues? : yes
2. Do you motivate you colleagues? : yes

II. Attitude towards public

1. Are you co-operative to the needs of the parents etc : yes
2. Do you develop good rapport with the public during interaction : yes

III. Perceptivity and Sensitivity

1. Are you perceptive to the needs of the students and faculty? : yes
2. Are you sensitive to the needs of students and faculty? : yes



IV. Staff/ Students relations

1. Do you have the ability to work effectively with your colleagues? : yes
2. Do you have the ability to work effectively in the interest of students? : yes

V. Attendance/ Job performance

1. Do you reach college on time? : yes
2. Have you read and having knowledge on procedures of the institution? : yes
3. Do you take leave only with prior permission of the principal? : yes
4. When unplanned leave is taken do you inform your principal? : yes

VI. Initiative

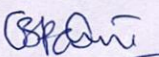
1. Do you take self driven initiatives to improve your work? : yes
2. Do you lend assistance to your co-workers voluntarily? : yes

VII. Decision making

1. Do you have the ability to identify, analyze the problems and plan effective solution? : yes

VIII. Job knowledge

1. Do you process good knowledge for all aspects of the job to perform job function satisfactorily? : yes
2. Do you complete all works always on time? : yes

Employee Signature: 

Date: 13-9-2024

Recommendation from head of the institution:


PRINCIPAL,

M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur

S.G.V.C Vidya Prasarak Trust's
M.G.V.C Arts, Commerce and Science College, Muddebihal

Performance Appraisal of non- Teaching Staff- 2023-24

- | | |
|-----------------------------|----------------------------|
| 1. Name of the Staff Member | : Mallikarjun. C. Gastigar |
| 2. Designation | : S.D.A. |
| 3. Date of Appointment | : 14-10-2014 |
| 4. Qualification | : PUC II th |
| 5. Work Allotted | : EST. |

I. Attitude towards co-workers

- | | |
|--|-------|
| 1. Are you co-operative to the needs of your colleagues? | : yes |
| 2. Do you motivate you colleagues? | : yes |

II. Attitude towards public

- | | |
|---|-------|
| 1. Are you co-operative to the needs of the parents etc | : yes |
| 2. Do you develop good rapport with the public during interaction | : yes |

III. Perceptivity and Sensitivity

- | | |
|---|-------|
| 1. Are you perceptive to the needs of the students and faculty? | : yes |
| 2. Are you sensitive to the needs of students and faculty? | : yes |



IV. Staff/ Students relations

1. Do you have the ability to work effectively with your colleagues? : yes
2. Do you have the ability to work effectively in the interest of students? : yes

V. Attendance/ Job performance

1. Do you reach college on time? : yes
2. Have you read and having knowledge on procedures of the institution? : yes
3. Do you take leave only with prior permission of the principal? : yes
4. When unplanned leave is taken do you inform your principal? : yes

VI. Initiative

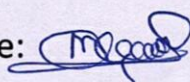
1. Do you take self driven initiatives to improve your work? : yes
2. Do you lend assistance to your co-workers voluntarily? : yes

VII. Decision making

1. Do you have the ability to identify, analyze the problems and plan effective solution? : yes

VIII. Job knowledge

1. Do you process good knowledge for all aspects of the job to perform job function satisfactorily? : yes
2. D you complete all works always on time? : yes

Employee Signature: 

Date: 13-09-2024

Recommendation from head of the institution:


PRINCIPAL,

S.G.V.C Vidya Prasarak Trust's
M.G.V.C Arts, Commerce and Science College, Muddebihal



Performance Appraisal of non- Teaching Staff- 2023-24

- | | |
|-----------------------------|------------------------------|
| 1. Name of the Staff Member | : SIDDAPPA TIMMANNA BAJANTRI |
| 2. Designation | : Attender |
| 3. Date of Appointment | : 8-12-1989 |
| 4. Qualification | : puc II year |
| 5. Work Allotted | : Zoology Lab |

I. Attitude towards co-workers

- | | |
|--|-------|
| 1. Are you co-operative to the needs of your colleagues? | : yes |
| 2. Do you motivate you colleagues? | : yes |

II. Attitude towards public

- | | |
|---|-------|
| 1. Are you co-operative to the needs of the parents etc | : yes |
| 2. Do you develop good rapport with the public during interaction | : yes |

III. Perceptivity and Sensitivity

- | | |
|---|-------|
| 1. Are you perceptive to the needs of the students and faculty? | : yes |
| 2. Are you sensitive to the needs of students and faculty? | : yes |



IV. Staff/ Students relations

1. Do you have the ability to work effectively with your colleagues? : yes
2. Do you have the ability to work effectively in the interest of students? : yes

V. Attendance/ Job performance

1. Do you reach college on time? : yes
2. Have you read and having knowledge on procedures of the institution? : yes
3. Do you take leave only with prior permission of the principal? : yes
4. When unplanned leave is taken do you inform your principal? : yes

VI. Initiative

1. Do you take self driven initiatives to improve your work? : yes
2. Do you lend assistance to your co-workers voluntarily? : yes

VII. Decision making

1. Do you have the ability to identify, analyze the problems and plan effective solution? : yes

VIII. Job knowledge

1. Do you process good knowledge for all aspects of the job to perform job function satisfactorily? : yes
2. Do you complete all works always on time? : yes

Employee Signature: Sub

Date: 13-9-2024

Recommendation from head of the institution:


PRINCIPAL,



S.G.V.C Vidya Prasarak Trust's
M.G.V.C Arts, Commerce and Science College, Muddebihal

Performance Appraisal of non- Teaching Staff- 2023-24

1. Name of the Staff Member : Manappa. D. Puttala,
2. Designation : Lab-ASSISTANT.
3. Date of Appointment : 15-6-1988.
4. Qualification : S.S.L.C.
5. Work Allotted : Lab = Botany = Lab

I. Attitude towards co-workers

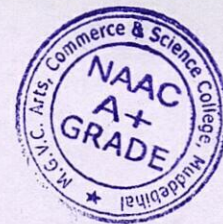
1. Are you co-operative to the needs of your colleagues? : yes.
2. Do you motivate you colleagues? : yes.

II. Attitude towards public

1. Are you co-operative to the needs of the parents etc : yes
2. Do you develop good rapport with the public during interaction : yes

III. Perceptivity and Sensitivity

1. Are you perceptive to the needs of the students and faculty? : yes
2. Are you sensitive to the needs of students and faculty? : yes.



IV. Staff/ Students relations

1. Do you have the ability to work effectively with your colleagues? : yes
2. Do you have the ability to work effectively in the interest of students? : yes

V. Attendance/ Job performance

1. Do you reach college on time? : yes
2. Have you read and having knowledge on procedures of the institution? : yes
3. Do you take leave only with prior permission of the principal? : yes
4. When unplanned leave is taken do you inform your principal? : yes

VI. Initiative

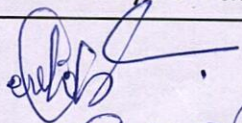
1. Do you take self driven initiatives to improve your work? : yes
2. Do you lend assistance to your co-workers voluntarily? : yes

VII. Decision making

1. Do you have the ability to identify, analyze the problems and plan effective solution? : yes

VIII. Job knowledge

1. Do you process good knowledge for all aspects of the job to perform job function satisfactorily? : yes
2. Do you complete all works always on time? : yes.

Employee Signature: 

Date: 13-9-2024

Recommendation from head of the institution:


PRINCIPAL

S.G.V.C Vidya Prasarak Trust's
M.G.V.C Arts, Commerce and Science College, Muddebihal

Performance Appraisal of non- Teaching Staff- 2023-24

1. Name of the Staff Member : M.I. Naik.

2. Designation : Lab - Assistant -

3. Date of Appointment : 28-3-1995

4. Qualification : S.S.L.C -

5. Work Allotted : Lab - Assistant Chemistry

I. Attitude towards co-workers

1. Are you co-operative to the needs of your colleagues? : yes

2. Do you motivate you colleagues? :

II. Attitude towards public

1. Are you co-operative to the needs of the parents etc : yes

2. Do you develop good rapport with the public during interaction : yes

III. Perceptivity and Sensitivity

1. Are you perceptive to the needs of the students and faculty? : yes

2. Are you sensitive to the needs of students and faculty? : yes



IV. Staff/ Students relations

1. Do you have the ability to work effectively with your colleagues?
2. Do you have the ability to work effectively in the interest of students?

: yes

: yes

V. Attendance/ Job performance

1. Do you reach college on time?
2. Have you read and having knowledge on procedures of the institution?
3. Do you take leave only with prior permission of the principal?
4. When unplanned leave is taken do you inform your principal?

: yes

: yes

: yes

: yes

VI. Initiative

1. Do you take self driven initiatives to improve your work?
2. Do you lend assistance to your co-workers voluntarily?

: yes

: yes

VII. Decision making

1. Do you have the ability to identify, analyze the problems and plan effective solution?

: yes

VIII. Job knowledge

1. Do you possess good knowledge for all aspects of the job to perform job function satisfactorily?
2. Do you complete all works always on time?

: yes

: yes

Employee Signature:

[Signature]

Date:

13-9-2021

Recommendation from head of the institution:

M. S. Nwile

[Signature]
PRINCIPAL,

S.G.V.C Vidya Prasarak Trust's
M.G.V.C Arts, Commerce and Science College, Muddebihal



Performance Appraisal of non- Teaching Staff- 2023-24

- | | |
|-----------------------------|----------------------------|
| 1. Name of the Staff Member | : Siddharamesh S. Bioradur |
| 2. Designation | : Lab - Assistant |
| 3. Date of Appointment | : |
| 4. Qualification | : P. U. C |
| 5. Work Allotted | : Physics Lab |

I. Attitude towards co-workers

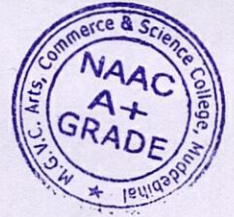
- | | |
|--|-------|
| 1. Are you co-operative to the needs of your colleagues? | : yes |
| 2. Do you motivate you colleagues? | : yes |

II. Attitude towards public

- | | |
|---|-------|
| 1. Are you co-operative to the needs of the parents etc | : yes |
| 2. Do you develop good rapport with the public during interaction | : yes |

III. Perceptivity and Sensitivity

- | | |
|---|-------|
| 1. Are you perceptive to the needs of the students and faculty? | : yes |
| 2. Are you sensitive to the needs of students and faculty? | : yes |



IV. Staff/ Students relations

1. Do you have the ability to work effectively with your colleagues? : yes
2. Do you have the ability to work effectively in the interest of students? : yes

V. Attendance/ Job performance

1. Do you reach college on time? : yes
2. Have you read and having knowledge on procedures of the institution? : yes
3. Do you take leave only with prior permission of the principal? : yes
4. When unplanned leave is taken do you inform your principal? : yes

VI. Initiative

1. Do you take self driven initiatives to improve your work? : yes
2. Do you lend assistance to your co-workers voluntarily? : yes

VII. Decision making

1. Do you have the ability to identify, analyze the problems and plan effective solution? : yes

VIII. Job knowledge

1. Do you process good knowledge for all aspects of the job to perform job function satisfactorily? : yes
2. Do you complete all works always on time? : yes

Employee Signature:

S. S. Bioradiy

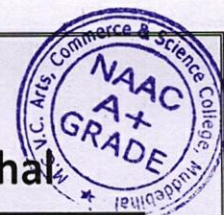
Date: 13-9-2024

Recommendation from head of the institution:

[Signature]

PRINCIPAL,

M.G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.



S.G.V.C Vidya Prasarak Trust's
M.G.V.C Arts, Commerce and Science College, Muddebihal

Performance Appraisal of non- Teaching Staff- 2023-24

1. Name of the Staff Member : Revanasiddappa. A. Tondihal.
2. Designation : \$ Peon
3. Date of Appointment : 16-02-2015
4. Qualification : 7th.
5. Work Allotted : office

I. Attitude towards co-workers

1. Are you co-operative to the needs of your colleagues? : Yes
2. Do you motivate you colleagues? : Yes

II. Attitude towards public

1. Are you co-operative to the needs of the parents etc : Yes
2. Do you develop good rapport with the public during interaction : Yes

III. Perceptivity and Sensitivity

1. Are you perceptive to the needs of the students and faculty? : Yes
2. Are you sensitive to the needs of students and faculty? : Yes



IV. Staff/ Students relations

1. Do you have the ability to work effectively with your colleagues? : *yes*
2. Do you have the ability to work effectively in the interest of students? : *yes*

V. Attendance/ Job performance

1. Do you reach college on time? : *yes*
2. Have you read and having knowledge on procedures of the institution? : *yes*
3. Do you take leave only with prior permission of the principal? : *yes*
4. When unplanned leave is taken do you inform your principal? : *yes*

VI. Initiative

1. Do you take self driven initiatives to improve your work? : *yes*
2. Do you lend assistance to your co-workers voluntarily? : *yes*

VII. Decision making

1. Do you have the ability to identify, analyze the problems and plan effective solution? : *yes*

VIII. Job knowledge

1. Do you process good knowledge for all aspects of the job to perform job function satisfactorily? : *yes*
2. Do you complete all works always on time? : *yes*

Employee Signature: *[Signature]*

Date: *13/09/24*

Recommendation from head of the institution:

[Signature]
PRINCIPAL,

G.V.C. Arts, Commerce & Science College
MUDDEBIHAL-586212. Dist: Vijayapur.